



Borough of Kirklees Safeguarding Children Policy

The Borough of Kirklees (BOK) Swimming Club is committed to a club environment in which all children¹ participating in its activities have a safe and positive experience.

In order to achieve this, the club agrees to:

- a) Adopt and implement the ASA Wavepower 2009/11 policy in full.
- b) Recognise that all children participating in the BOK Swimming Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- c) Ensure that those individuals who work with children in the BOK Swimming Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- d) Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within the BOK Swimming Club.
- e) Ensure that the club Welfare Officer's name and contact details are known to all staff, members and parents² of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2009/11.
- f) Ensure that all those persons who work with children in the BOK Swimming Club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2009/11
- g) Ensure that all individuals who will be working or who will work with children in the BOK Swimming Club have been through the ASA recruitment procedure.
- h) Ensure that all individuals who work with children in the club have the appropriate training and codes of conduct and good practice to follow, in line with the guidance in Wavepower 2009/11.
- i) Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have concerns about a child's welfare or protection.

¹ 'Children' refers to all persons under the age of 18 years

² 'Parents' refers to anyone who has parental responsibility for the child concerned



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j) Ensure that all child safeguarding matters, whether they are concerns about child welfare or protection is dealt with appropriately and in accordance with the guidance and in line with the best interests of the child.

k) Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

l) Ensure that all papers relating to child safeguarding matters are held in a safe and secure manner.

BOK Swimming Club does not tolerate bullying, aggression or violence in any form directed at either adults or children. We will deal effectively and promptly with any incidents of this type. We promote a policy of openness in order that our members feel that they can report bullying or other types of anti-social behaviour to the Welfare Officer, the Committee or any other appropriate adult, without fear of recrimination or victimisation.

Borough of Kirklees Swimming Club Committee

January 2011



BOROUGH OF KIRKLEES SWIMMING CLUB - 'BeOK with BOK!'

Affiliated to Kirklees and District and Yorkshire ASA

Useful Contact Details

Club Welfare Officer

Adele Garlick 07768300330

County Welfare Officer

Wendy Emerson 01904 414472

Local Authority Services Children's Social Care Team

Kirklees Tel: 01924 326093

Police Child Abuse Investigation Team/Unit

North Kirklees Tel: 01924 292388

South Kirklees Tel: 01422 337042

National Governing Body

The ASA 01509 632270 Legal@swimming.org

SwimLine:

0808 100 4001

Signposting Help Desk

01509 632275 signposting@swimming.org

Other Services

Child Protection Unit in Sport: 0116 234 7278 cpsu@nspcc.org.uk

NSPCC Child Protection Helpline

0808 800 5000 www.nspcc.org.uk

ChildLine

0800 1111

Kidscape

020 730 3300